

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 15, 1996, were as follows: Average increases of 10 cents (1.4 percent) for Level 1 and 15 cents (1.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1699	7.17	13.05	4.50
CASHIER-CHECKER	1277	5.73	9.50	4.50
CUSTOMER SERVICE ASST	30	6.36	9.00	5.00
OFFICE CASHIER	55	8.74	11.25	6.96
CLERK TYPIST	84	9.20	11.35	7.87
ACCOUNTING CLERK	22	8.68	10.26	7.57
RECREATION ATTENDANT	23	7.03	10.01	6.50
DESK CLERK	292	7.71	9.22	5.84
NF - 2				
STORE DETECTIVE	88	9.05	11.70	6.00
PAYROLL CLERK	36	11.40	13.52	9.25
SECRETARY	278	11.58	19.04	8.00
DATA ENTRY SPECIALIST	51	10.56	16.87	9.00
ACCOUNTING TECHNICIAN	138	9.45	14.63	7.50
NF - 3				
DEPARTMENT MANAGER	76	11.48	12.65	8.05
EXECUTIVE SECRETARY	28	14.96	20.46	11.52
BOOKKEEPER	39	10.50	12.45	8.00

WAGE AREA : #054 San Diego, California

ORDER DATE: September 13, 1996

SURVEY : #011/008-17